

Minutes
ADRP Board of Directors' Meeting
Tuesday, May 17, 2022
2:00 – 4:00 pm

In attendance: Randy Barkhouse, Stewart Cameron, Susan Holmes (Secretary), Marilyn Klein, Ed Leach (Treasurer), David Mercer, Grace Paterson, Nancy Pitts, Heather Schellinck (President), David Tindall, Peter Wallace.

1. Adoption of the Agenda
 - a. Adopted as presented.

2. Previous Minutes (March 22, 2022)
 - a. CURAC date should be May 19
 - b. Minutes approved with correction.
 - c. Matters Arising - David Tindall mentioned vaccine coverage - up to \$700 every 5 years. Vaccines not covered except for Shingrex.

3. President's Report – Heather Schellinck
Thanks to everyone for the year of contributions and support.

The last summer social event was Shakespeare in Point Pleasant Park. We paid for 30 tickets. Hamlet this year. It is not a tradition for summer social. Neptune is another possibility. Are people interested? Marilyn suggested with the first meeting, September 20, we have drinks and appetizers after.

Anyone plan to attend CURAC May 19? Speaker is author of the happiness report, Halliwell, former President of SFU. Super Seniors never been sick in their lives. Randy has registered. CURAC.ca

ADRP Constitution needs updating. Please let Heather know if you see anything (on website) that needs updating. Heather will peruse and present with changes to review in September.

Grace asked if the auditor needs to be independent of the Board. Ed stated that it is best practice to have someone external to the Board review our books. A decision not to audit would be a concern. Ed will check with Faculty of Management for an external auditor. Joan (Conroy) might be willing.

David Tindall looked up the requirements in the Societies Act. An annual financial report is to be signed by its auditor or by two directors.

MOTION: That we appoint Grace Paterson as our internal auditor. The report will be signed by two Directors. Moved by Ed Leach/David Tindall.

PASSED

Heather is attending June 16 CURAC. Any members can attend.

MOU

Since 2002 when the MOU was developed with President Traves, we have wanted updates. Last fall Randy and Heather met with President Saini with copy very similar to copy from Laura Neals, HR. Randy and Heather met with Laura on Zoom several weeks ago. She seemed quite agreeable during discussion. Now co-sponsoring reception changed to “invite ADRP President to attend retirees’ tea”. Agreed to appoint person mutually acceptable. Nancy Beth Forin. Might welcome having us suggest someone. David Tindall suggested wording: “They shall appoint a nominee of ADRP.”

Under the Deed of Trust, the DFA has a representative selected, Jonathan Shapiro. The wording that Laura suggested when we met was quite acceptable.

Ed: We are talking about appointing someone to trustees of RTF. We are not obligated to accept Neals’ changes.

Peter: Only an ADRP member can represent the interests of the ADRP and retirees; add as 4th “whereas”.

NSGEU does not have representation.

ADRP does not include all pensioners.

MOU is between ADRP and University.

Send any changes to Heather.

Peter and others suggest we continue to negotiate.

Ed: Delete “volunteer”. The Board shall collaborate with the ADRP... Does “volunteer” have any implications that we aren’t aware of?

Peter will send suggested edits re: Board and ADRP acknowledge the benefits of the retirees and early retirees on benefits committee. Observer status.

4. Treasurer’s Report – Ed Leach

Have certificate maturing on June 2. Current rate for 1 year is .95%. Everything is going up in price. Advice is pick up one year certificate and then reassess. Imagine interest rates will go up. Interest rates on 4-5 year rates are going up.

Ed will consult with others end of June.

5. Other Reports

A. Benefits – Peter Wallace

Peter with help of Nancy searching for early retiree. In-person meetings seem to help with getting volunteers.

B. Communications

Communications Committee (CC) - Stewart Cameron

Terms of reference accepted.

How we store docs important to ADRP. CC met last week with Susan. We do not have a proper archive. Email, old correspondence stored with various people and might be made inaccessible. We should have central archive that is backed up. Website is a public face for the organization. Standard in IT is that you should have 3 copies, in cloud, on drive,

on thumb drive. If Susan created archive and stored in cloud, and computer failed, then others could access. For \$15/month, a couple people could have this backup. Susan and Heather using Sync, fairly simple. Randy said that CURAC is using this. Concern about workload for custodian. Gone through files in office and not in any order. Needs to be consistency in filing. No point to store if can't find anything. Stewart was involved in SCANS effort. Will be able to find Newsletters. Important docs with Ed, Colin Stuttard, Bob Rodgers. All Newsletters are online.

Will present a motion in the fall to fund something like this.

Webmaster - Stewart Cameron
Report included.

Newsletter - Marilyn Klein

Hope to have June Newsletter, May 30 deadline to be posted on Website.

Many received email from Dal about modern authentication change. Microsoft is imposing enhanced security as of Oct. Proactively require switch if will impact email. Instructions not correct for iphone or ipad. Does not affect retirees not in DFA.

If Ed goes to the library for assistance, his experience can be shared with members. Not sure what will happen if we don't do this. It could be that in October 2022 your mail will stop. It's a Microsoft authentication.

Ed will check out tomorrow. He uses Outlook or Chrome on PC. Will suggest video with instructions. He will let Marilyn and Stewart know outcome. Stewart suggests that we need to add value before posting on website.

C. Pension Advisory Committee – Randy Barkhouse

Focused on indexation. It was looking good until fall in returns in March. Going up again. We can't do anything but will get an update at PAC meeting on May 25.

Pension fund filed a grievance against DFA about their stance on integrated pension. Wording about sharing the savings was not clear 50/50. It was not written what sharing met. SubPac discussions have stopped until this is resolved.

D. Membership - Heather

720 members. Will check payroll list with list from Jenny White. Someone who had retired never had any money deducted. It has taken about 1.5 years to be sorted.

Need to find some way to get NSGEU group to become members. What are the benefits for them?

E. SCANS – Nancy

Member of SCANS curriculum committee, not a member of Board. Plans for two Zoom courses and 10 in-person courses in the Fall. Membership dropped by half since start of pandemic. About 50 members only accessing Zoom based course offerings. Still a moving target how courses will be delivered in Fall. Third public lecture on Lyme Disease available to anyone on TheSCANS.org. Highest attendance for public lecture.

SMU adult learning has disbanded.

When SCANS started, ADRP offered financial support. Colin Stuttard last remaining founder. ADRP sends donation to SCANS every year.

F. CURAC

Grace still on health committee; no communication. David Tindall as CURAC Atlantic representative. SMU, UNB, PEI other members. CURAC Conference link on CURAC.ca website.

6. New Business

Ed: Two weeks' ago, 21.4% of population of Canada 65+. NS is oldest. Labour shortage blamed on people retiring. Disrespectful of the fact that some people want to work part-time. Midlife now 77. Older adults are good source of employees. Culture says when we are old, we are no longer valuable contributors.

Dept of Advanced Education NS - according to them our members have nothing to offer; they exclude SCANS. When people have friends, purpose and meaning in their lives, they live longer. Grace mentioned that son is City Planner. "Age Friendly" designation in Boston.

Suggest ADRP member on Inclusion, Diversity, Equity Committee just like on Pension Committee. BIPOC: Black Indigenous People of Color.

Ed will develop a motion to bring to ADRP in the future.

Adjourned for the summer 3:56 pm.

Next meeting September 20, 2022.

Respectfully submitted,

Susan Holmes
ADRP Secretary