

Approved Minutes
ADRP General Meeting
Tuesday, January 17, 2023
Rescheduled from December 13, 2022 due to technical problems
2:00 – 4:00 pm AST

In attendance on Zoom - 37

Members: Becky Jamieson, Mike Murray, Janice Ruppert, Nancy Edgecombe, Nancy Edgecombe, Michael Mooseberger, Wendy Fletcher, Keith Taylor, David Mercer, Patrick Ryle, Board Members: Randy Barkhouse, Stewart Cameron, Susan Holmes, Marilyn Klein, Ed Leach, Nancy Pitts, Heather Schellinck President, David Tindall, Peter Wallace, Geoff Turnbull, Beth Taylor, Tannis Jurgens, Cynthia Neville, Karen Beasley, Irene Ore, Cindy Penney, Victor Day, Colin Stuttard, Deb Tamlyn, Grace Paterson, Alex Speers, Beth Taylor, Lawrence Nestman, Richard Apostle.

Passed away:

Names of individuals passed away read by President, followed by one minute of silence.

1. Adoption of the Agenda

a. Janice/Michael

2. Previous Minutes

a. Approval of Minutes of April 19, 2022

a.1. Colin/Mike

b. Matters Arising

3. President's Report

MOU signed with the University. First with Traves 2003. Make sure that adrp in attendance at reception. Rep on Pension Advisory Board.

Board Directors will be giving reports shortly. Have vacant for member at large. Members of Board shown.

New member Susan Holmes. Very important for us to socialize, many ways to get outside.

Adding a Membership Chair. Lot of work, members who have pension deductions and members who don't. Subscribers to website, and non-subscribers who have to be informed. Some still have to be mailed.

MOTION: That the ADRP By-laws be amended to create the position of Membership Chair to separate such duties from those of the Secretary, as shown (relevant portion of By-laws included).

Susan/Ed

PASSED

4. Treasurer's Report

As of Oct 31, 2022. Have \$66,000 in term deposits. Statements have been audited; will begin earlier next year. \$1800 - \$2000 expected in interest. Made donation to Dalhousie Food Bank.

Preparing documents with standard file names for longevity of organization.

- a. Approval of Treasurer's Report
 - i. David Tindall, Patrick
 - ii. PASSED

- b. Discussion: The growing surplus

Could dues be reduced? Growing surplus as an opportunity to invest in other suitable supports that reflect interests of retirees. How do we solicit wishes of retirees?

Research that is relevant to older adults who are ADRP members, Faculty of Health Professions, Summer research project, student bursary.

MOTION: That an annual amount of \$5,000 be approved for "Donations" to be distributed throughout the year by the Board in response to immediate needs and requests that, in the opinion of the Board, are in line with the concerns of the membership.

This motion was put forward to facilitate donations to local needs, such as the Dalhousie student food bank. Various opinions were expressed, including, but not limited to:

- If ADRP is well-off, then membership dues should be cut.
- Let's support our own membership with more social events.
- We keep a reasonable amount of surplus to offer to organizations like DFA to support rights of pensions.
- Charities deserve our support. Maybe a contingency fund for priority areas would make sense.
- CRA regulations allow 18 months' worth of revenue as surplus, or about \$22,500.
- A fund set aside for legal fees, for example, would not be exempt from CRA limit on surplus.
- Social activity helps with health and wellness – worthwhile investment for members.
- The motion included a maximum on the amount that the Board can spend without further consultation.
- Annual donation to Seniors College could be increased from \$150.

MOTION: Defeated.

5. Other Reports

A. Benefits (Peter Wallace)

Very little requests or problems to deal regarding benefits. Pre-existing conditions – read criteria put in newsletter regarding preexisting condition if you want to travel. Blue Cross website is very good and gives details of agreement with Dalhousie.

As of January 1, 2023, SSQ and another insurance co. Beneva, have merged. If you have used travel insurance in last couple of years, may have received a letter from Beneva regarding change because they don't have our email address. When Dal Benefits gets final word on merger, every member will be notified.

Really need an early retiree member on the Benefits Committee. In past, managed to get Shingrex added to our plan. We control benefits plan for over 65. Both Committees will meet in next couple of months. We need voices and people who give us suggestions.

I am Chair of Benefits Committee, as under age 65 for 3 months, because Chair passed away. Please think about it and let us know in the next day or two. Maximum two meetings per year, as plans come into effect April 1.

B. Communications

i. Webmaster (Stewart Cameron)

Report is for information. Continuing to work in background. If you get "File not found" message, please let Stewart know.

ii. Newsletter (Marilyn Klein)

Newsletter getting good feedback. Next in February 24. Welcome submissions to Newsletter.

C. Pension Advisory Committee (Randy Barkhouse)

Had expected report RTF to pensioners would be out by now, but not out yet. PTF had \$72 m deficit. RTF \$9M deficit, very unusual. Dal has 5 years to amortize. We have observer status. Had attempted to get an early evaluation done when pension was in surplus in hope of indexation. Next valuation at end of this month, and fund likely will be in small deficit. Auto indexation, just barely going to be above hurdle, so end of this month will see increase of .07%. Could not convince VP Finance to choose earlier date. Not catch up indexation likely between now and 2027. Buying power of pensions to drop 30-35% by 2027.

D. Membership (Heather Schellinck)

753 faculty and staff are members of ADRP. Two Honorary Members – Colin Stuttard and P??? Can be on Committee without being on Board: David Zitner – Health Policy, Faye Woodman, Christine

E. Seniors' College (Nancy Pitts)

Seniors' College Association of NS began with ADRP people. Free public lectures to anyone spanning wide range of topics. Nancy gave an update of upcoming seminars.

In 2022, 19 courses offered, one by Zoom; wide variety of topics.

In 2023 Winter, 9 courses, and 2-3 in chapters around the province.

Annual Dues \$120 plus tax. Registration open January 9, and semester runs Feb – March.

F. CURAC (David Tindall)

ADRP member of College and University Retirees Association of Canada, annual fee \$300. Reinventing itself in terms of what it should be doing with limited resources. Conference coming back at University of Sask May 31 – June 2, 2023. 20th anniversary. First conference held at Dalhousie. Excitement to meet in person.

CURAC Board Secretary resigned some time ago. Big loss. Affinity programs with various companies, insurance, travel, CURAC.ca. Website needs a major overhaul and CURAC always looking for volunteers. Health Policy Committee recruited new chair, David Zitner, Health Informatics at Dalhousie, Policy paper in the works at the moment. In light of difficult finding volunteers, should work be contracted out—costs money, and could require increase in membership fee.

Right from beginning, Dalhousie has had a major contribution to CURAC.

G. Social Activities (Susan Holmes)

Truro Campus retirees meet for coffee first Thursday of the month. Contact Nancy Pitts, location does vary. See website: <https://theADRP.ca>

6. New Business

7. Adjournment
3:27 pm.

Annual General Meeting: April 11, 2023, 2:00 pm ADT.

Section of ADRP By-laws pertaining to MOTION to CHANGE duties for Secretary and **ADD Membership Chair.**

ARTICLE IV - ELECTION, REMOVAL, AND DUTIES OF OFFICERS AND DIRECTORS

8. SECRETARY. ~~The Secretary shall maintain the membership register including the full name address and dates of admission and termination of membership for each member.~~ Within fourteen days of the Annual General Meeting (or where appropriate, Special Meeting) the Secretary shall, in accordance with the provisions of the Societies Act [s.22, s.21, s. 23], file with the Registrar of Joint Stock Companies an authenticated copy of:
- (a) The annual financial statements of the Association,
 - (b) Any changes to the Board of Directors;
 - (c) Any Special Resolution that has been duly passed in accordance with these by-laws.

The Secretary shall have responsibility for the preparation and custody of all non-financial books and records, including the minutes of General Meetings, Special Meetings and the Annual General Meetings of the Association and the minutes of meetings of the Board, and shall maintain custody of these minutes and other correspondence and records of the Association, as required by law, these by-laws, and custom. ~~and shall keep and use the Association's official seal.~~ The Secretary shall, at the direction of the Board, attend to correspondence and perform such other duties as ordinarily pertain to the Secretary's office.

9. TREASURER. The Treasurer shall maintain the financial records of the Association; shall receive, hold in safekeeping, and disburse monies on behalf of the Association; shall prepare an annual financial statement and a budget for the year following in accordance with these by-laws and the Societies Act [s.19] and shall carry out such other duties as normally pertain to the Treasurer's office. However, the Board may from time to time limit the maximum disbursement of the Association. The disbursement of any sum shall require the signatures of both President and Treasurer, or of either of them and anyone of the other officers.

10. MEMBERSHIP CHAIR. The Membership Chair will maintain the membership register including the full name, contact information and date of admission and termination of membership for each member. Contact information should include postal address, telephone number and email. The above information is confidential and will not be shared with another individual or organization without permission of the member.

The Membership Chair will update the register with data received monthly from the Payroll and Benefits Office.

Members who are not a part of the pension deduction process will be communicated with once per year to maintain up-to-date records. In January of each year, an invoice for annual membership dues will be emailed to these members requiring payment by etransfer or cheque.