



Association of Dalhousie Retirees & Pensioners

Here For You

Approved Minutes

ADRP Board of Directors' Meeting

Tuesday, November 19, 2024, 2:00 pm

Attendees

In Person: Peter Wallace (President), David Mercer, David Tindall, Grace Paterson, David Lewis (Treasurer), Marilyn Klein, Ed Leach, Pat Nearing, Lynn Johnston, Susan Holmes (Secretary). Online: Randy Barkhouse, Stewart Cameron, Nancy Pitts.

Regrets: Heather Schellinck

NOTE: Lots of technical difficulties, so difficult to record conversation.

1. Call to order by President Peter Wallace
2. Adoption of the Agenda
The addition of CURAC Conference requested by Randy.
Approved: Lynn/Pat
3. Previous Minutes (October 15, 2024)
 - A. Approved – David T/Pat
 - B. Matters Arising
 - a) Welcome to Retirement workshops with Dr. Hutchinson – Susan

MOTION: That two, two-hour January Retirement Info Sessions with Dr. Hutchinson and ADRP Board rep be approved, one Truro, one HRM; and that virtual 6-session program be conditionally approved in the event that SCANS agrees to arrangement. (Note: SCANS declined for January 2025)
Lynn/Pat. PASSED

4. President's Report – Peter Wallace
Key has been cut. Unlocked office door yesterday reported by David L. Peter will contact custodial and also check with Heather re voice mail access for last message. ADRP@dal.ca active.

Dal HR renamed to People and Culture with reorganization of related offices and people.

Peter will ask Pension & Benefits what is in the pre-retirement package about ADRP. Why join ADRP? doc was sent to Laurie Creelman a while ago. Application form. The docs need the ADRP logo added.

5. Treasurer's Report – David Lewis
 - A. See report which states amounts in the accounts. GICs are appropriate for storing surplus.

- B. Got through the difficulties with CUA website.
- C. Account set up so that 2 “signatures” are needed for payment.
- D. BOTH TREASURER EMAILS NEED TO REMAIN UNTIL AFTER THE JANUARY 2025 social event. The January social event uses the Gmail address, and the February event will use the Treasurer@theadrp.ca address.

MOTION: That ADRP invest up to \$3,000 in technology that will support hybrid meetings.
Nancy/Stewart. PASSED

6. Other Reports

- A. Benefits – Peter Wallace
 - a. Benefits Committee met on Nov 4. There are lots of medical benefits that members aren’t aware of. See 2 pager. What other benefits do we have that are not on this sheet? Members need to be better informed.
 - b. Certificate of Survivor Benefits: Asking that everyone receive from Dal after they retire.
 - c. Affinity Agreements entered by CURAC provide retirees with good rates. A form is being created so retirees buying insurance can choose if the commission goes to Dal or ADRP. Usually ADRP receives \$80-\$100 annually from CURAC for Affinity Agreements.
- B. Pension Advisory Committee – Randy Barkhouse (See report, difficulty hearing)
 - a. Indexation CPP 2.8% Jan 1, 2025. Better than Dal pension.
- C. Seniors’ College Association of NS – Nancy Pitts (See report)
 - a. Jan 6 courses start again. Fun with Flags public presentation, Nov 21, live and recorded. SCANS has increased presence on Instagram, trying to define “academic” courses.
 - b. Nancy announced that she feels it is time for a new voice on ADRP. She is encouraging Chris Krispuski from Agricultural Campus to take over after AGM.
- D. Communications Committee – Stewart Cameron (See report)
 - 1) Webmaster - Stewart Cameron
 - a. There are problems with officers setting up their own emails for ADRP business. ADRP has no access if officer is suddenly unavailable. Already set up by Phil O’Hara but Stewart was unaware. Executive should use these emails and web manager would forward message to email chosen by officer. If reply is through personal email account, then ADRP webmaster does not have record of that.
 - b. Auto deposit on Treasurers account until July 2024 when something changed at CUA. Treasurer@adrp.ca no matter who the Treasurer is.
 - c. This function has been added to the Webmaster Job Description. The Secretary stores JD’s so if someone has to take over on short notice, they will have a good idea of what needs to be done. All officers have submitted a job description (thank you!) except President. Peter will work on this.
 - d. BOTH TREASURER EMAILS NEED TO REMAIN UNTIL AFTER THE JANUARY 2025 social event. The January social event uses the Gmail address, and the February event will use the Treasurer@theadrp.ca address.

MOTION: That officers of the organization should use an ADRP-controlled email service to conduct official business. Stewart/Lynn. PASSED

Randy, Stewart, Nancy signed off due to technical difficulties.

- 2) Newsletter - Marilyn Klein
 - a. Deadline November 26 (adjusted post meeting) – Think about what content in your reports needs to go the members, or be explained more, for the GM.
 - b. Financials are open to the world on the website. CURAC asked for articles but published link instead of the article. Information sent in bulletins is not on our website.
 - c. FAQ idea to followup on. Randy had developed a list of common abbreviations that could be updated and shared with members.
 - 3) Instagram – Pat Nearing
 - a. Nothing to report
 - 4) Socials – Susan Holmes (See report)
 - a. Pat will pick up giveaways for GM. Susan buying some items for door prizes up to \$200 total.
 - b. Intro to Pickleball went by the wayside due to injury.
 - c. In the new year we will have tickets to Varsity Games.
 - d. Nancy will facilitate workshop in March: Activities for Elderly Seniors - such as fidget quilts. She will share value of these, considerations for safety, and participants will create fidget placemat as a model. View books are another idea – photos or calendar pictures to bring back happy memories.
 - e. January 18: Lunch at Moxie’s followed by Neptune, *Controlled Damage: The Story of Civil Rights Icon Viola Davis*. A few tickets left.
 - f. Francoise Baylis hosting “Josephine: A Cabaret” in February followed by social at Moxie’s.
 - E. Membership – Heather Schellinck (See report)
 - a. 836 members, 795 with payroll deductions.
 - F. CURAC - Randy
 - 2025 Conference <https://curac.ca/en/conference#:~:text=Our%202025%20national%20conference%20will,of%20its%2010th%20Anniversary%20celebrations>
 - 2026 Conference possibly at MUN.
 - Susan is on CURAC Board, which is meeting November 20.
7. New Business
- A. Preparation for GM & Holiday Social
 - a. Technology – hybrid, question period
 - b. Ed, son Nathan, and Peter will look after setting up technology (that we will buy if it works).
 - c. Reports for newsletter due November 26.
 - d. Slides – 2 per report
 - e. Arrival time for setup: 11:30 am
 - f. Door prizes

Adjourned 3:56 pm.

Next Meeting: General Meeting, December 17, 1:00 pm (11:30 setup)
Holiday Social, Old Ashburn Golf Club