

ADRP Annual General Meeting

APPROVED Minutes

Tuesday, April 19, 2022

2:00 – 3:00 pm ADT

In attendance on Zoom:

Richard Apostle, Randy Barkhouse, Robert Ian Blair, Stewart Cameron, Joanne Clovis, Linda Dodds, Bruce Greenfield, Heather Greenwood, Susan Holmes, Marilyn Klein, Marek Kujath, Ed Leach (Treasurer), Virginia Lee, Frank Lovely, Oriel MacLennan, David Maxwell, Jeannette McGlone, David Mercer, Linda Mercer, Cynthia Neville, Grace Paterson, Nancy Pitts, Patrick Ryall, Heather Schellinck (President), Susan Sherwin, Colin Stuttard, David Tindall, Faye Woodman.

Meeting called to order at 2:05 pm ADT by President Heather Schellinck. Heather began by reading the names of retirees who have passed in last year, followed by one minute of silence.

1. Adoption of the Agenda
 - a. Agenda was adopted as presented.
2. Previous Minutes
 - a. Minutes April 20, 2021 and December 14, 2021 were approved as presented.
 - b. Matters Arising – none
3. President's Report
 - a. Heather reported that ADRP Directors are continuing to meet by Zoom.
 - b. The MOU was passed from President Saini to Acting Co-Assist VP HR Laura Neals. No indication of what administration thinks of the changes in MOU.
 - c. Thanks especially goes to Randy for drafting the letter to Gitta Kulczycki, VP Finance, regarding our disappointment that a new actuarial valuation has not been scheduled. She declined to support the request. Both letters in ADRP newsletter.
 - d. Hoping for a social event such as going by Dal bus to Agriculture campus before Heather's Presidency ends.
 - e. Thanks to all board members for their support and to Marek Kujath and Oriel MacLennan who are leaving the Board.
 - f. The Board voted unanimously to present **Colin Stuttard with an Honorary Life Membership**. Heather presented Colin with an official certificate virtually for all to see. Thanks so much to Colin for his many contributions over the years and for keeping us in line with Robert's rules.

Colin graciously expressed his appreciation to the Board. He felt honored to be joining his esteemed colleagues, Paul Huber, Bob Rodger, and Philip Welch. (Note: Paul and Bob passed away in 2021.)

4. Treasurer's Report

- a. In terms of the actual numbers for 2021, the negative number \$7, 806.74 is due to a contribution to bursary fund.
- b. Under tax laws, a non-profit is restricted in how much accumulated surplus they can hold at any one time. Consulted with KPMG. Working on a plan to distribute accumulated funds in a rational way.
- c. December 2021 \$54,000 in GICs.
- d. At end of each year made an allocation to contingency fund based on 750 members @ \$5 per member.
- e. CURAC dues – when members buy insurance through CURAC, ADRP receives a rebate on CURAC annual dues of \$300.
- f. Regarding surplus, Heather spoke with Dal and they would be willing to find an undergraduate project for us to share our surplus.

MOVED: That 2021 financial statements as presented be accepted, subject to audit. Ed Leach/Cynthia Neville. PASSED.

5. Other Reports

- A. Nominating Committee – Election of Directors 2022-23 (Randy Barkhouse)
One vacancy for member-at-large. There has been a lack of success in recruiting via email. Are there any volunteers from the floor?

Colin added that ADRP does not have parameters for number of board members. Heather will work with Randy to try to recruit another member-at-large.

The 2022-23 nominations were shared on the screen. Heather asked for further nominations three times. No further nominations.

MOVED: That 2022-23 Directors as seen on screen be accepted. PASSED.

- B. Benefits (Peter Wallace, absent)
Highlights presented by David Tindall
 - a. Cataract replacement lenses added to list of benefits - up to \$100. Claims for travel down 20%. Haven't had notice about renewal as Dal person responsible is away. April pay should see smaller deduction because of travel reduction. Have coverage for Shingrix.
 - b. Premium holiday for those born in 1934 for about two more years.
 - c. Retirees under 65 will see increase in premiums.

- C. Communications

- a. Stewart Cameron reported that the ADRP Board had established a Communications Committee with Marilyn, Heather, and Stewart (Chair). Terms of reference and operating principles are posted on website. Stewart encouraged members to provide feedback.
- b. Stewart continued by stating that the Webmaster's report is posted on website and includes a number of usage stats. The website is fairly well used, some of the most popular being Learning Opportunities from across Canada, compiled by Susan Holmes. Members are encouraged to take a look. Heather expressed appreciation to Stewart for his stewardship of website.

- c. Marilyn Klein, Newsletter, submitted a report which is on the website. Continue to receive interesting articles, including a memory of Henry Hicks. Are there other memories? Stories of retirement adventures? Suggestions for subjects, photos are always appreciated.

D. Pension Advisory Committee (Randy Barkhouse)

- a. See full report in Newsletter.
- b. Almost 40 years since Retirees Trust Fund established. After Dal moved away from annuities for those retiring, and decided to administer own pension fund, starting from zero 40 years ago, now at 50%. Expect RTF will total \$1 billion by end of year. RTF returned 8% for year to Dec 31, 2021. Downturn in January. Asked Treasurer for update to end of February, but no response. Things have stabilized since then.
- c. Pretty certain to be indexation of 2% in January 1, 2023. No catch up indexation in June 2022 as University has refused to move ahead with actuarial valuation.
- d. There was an exchange related to investment of RTF in fossil fuels. Dal is sticking with 2013 strategy. Oriel noticed that United Nations, and an initiative led by Mark Carney, are trying to get universities to sign on to stop investing in fossil fuels. Approximately 15 Canadian universities have signed on but not Dalhousie. It is hard to tell if any given company is involved in fossil fuel investment.
- e. Turnover in trustees on RTF. David Cameron stepped down. Andy Cochrane selected by administration. We've asked that ADRP have the right to designate trustee in the future. DFA representative is now Jonathan Shapiro.
- f. Faye Woodman, ad hoc nominee of ADRP to PAC sub-PAC reported they are dealing with two issues from collective bargaining: How to integrate CPP with Dal pension plan and merging of RTF with PTF. Nothing has been done by Sub-PAC. In fact, Sub-PAC has ceased to meet. It's probably a good idea that Sub-PAC hasn't got to the merging issues as it is a form of risk-shifting from Board to Retirees.

Meetings of Sub-PAC suspended by Board of Governors. Have not been able to agree on the interpretation of the mandate of the Unions and Board according to the memos generated by recent collective bargaining. Most of the changes would impact active members (non-retired) of pension plan by mid 2023. It will affect future members of ADRP. What is it? They are trying to integrate CPP and Dal Pension Plan. Now have stacked plan, with CPP on top of Dal pension plan. In the last negotiating round, unions agreed to explore Federal Govt's enhanced CPP integration with Dal pension plan. Employees would contribute less to Dal plan and more to CPP plan. Resistance of Union has been fairly strong. Agreed to disagree. There likely will be attempts to get legal interpretations on what the mandates mean.

We should be concerned about amalgamation of RTF and PTF. In time of high inflation, amalgamation makes less sense. This has not been raised for a long time.

- E. Membership (Heather Schellinck)
 - a. Currently ADRP has 725 members, fewer than last year. 50 faculty and staff members have died. This is a shocking number.
 - b. Received addresses for all members of ADRP from Jenny White and in process of updating records. Most members are paying through payroll. Members joining from Agriculture Campus and thanks to Nancy for encouraging them.

- F. Seniors' College Association of NS (Nancy Pitts)
 - a. Nancy provided an update since general meeting in Fall. Revised SCANS logo designed with extensive input. Two seminars – had as many non-members from across Canada as members. In May, talk on ticks. Courses by Zoom and returning to in-person. Not too late to sign up!
 - b. SCANS is always looking for new members, no tests, no exams. Always looking for instructors, university level but not PhD level. Sue@scansinfo.com. Thescans.org for information on the tick seminar.

- G. CURAC (Grace Paterson)
 - a. Grace reported that Randy is a member of CURAC annual conference planning. Otherwise, CURAC is inactive. Conference will be virtual May 19 on the theme of Wellness, and June 16, theme is best practices for Boards. See website for list of speakers and topics. <https://emerituscollege.ubc.ca/curac-2022-conference-may-19-2022>

6. New Business

- a. Heather expressed her thanks to everyone for coming.
- b. Stewart has taken screen shots and will post on our website. Please let Stewart know if you don't wish your photo included.

7. Adjournment

All agreed.

General Meeting: December 13, 2022, 2:00 pm ADT.

Respectfully submitted,

Susan Holmes
ADRP Secretary

Nominating Committee Report

March 29, 2022

Randy Barkhouse

Office	Name	Past Position
President	Heather Schellinck	Senior Instructor, Psychology and Neuroscience
Immediate Past President		
1 st Vice President	Peter Wallace	Senior Instructor, Earth Sciences
2 nd Vice President	David Mercer	Technician, Dentistry
Secretary	Susan Holmes	Professor, Faculty of Continuing Education
Treasurer	Ed Leach	Director, Centre for Entrepreneurship
Director-At-Large	Nancy Pitts	Faculty of Agriculture
Director-At-Large	Grace Patterson	Associate Professor, Faculty of Medicine
Director-At-Large	David Tindall	Professor, Physics
Director-At-Large	Vacancy	
Benefits	Peter Wallace	Senior Instructor, Earth Sciences
Communications	Stewart Cameron	Associate Professor, Department of Family Medicine
Newsletter	Marilyn Klein	Instructional Resources, Faculty of Dentistry
Membership	Heather Schellinck	Senior Instructor, Psychology and Neuroscience
Pension Advisory	Randy Barkhouse	Director, Academic Computing Services