

Memorandum of Understanding

Whereas the Association of Dalhousie Retirees and Pensioners (ADRP) was formed in 2000 and has been registered under the Societies Act of Nova Scotia, and undertakes activities for the benefit of all Dalhousie University retirees through its association.

and

Whereas the ADRP wishes to continue a cooperative and mutually respectful relationship with the Board of Governors of Dalhousie University (Board)

and

Whereas the Board values its relationship with retired faculty and staff, recognizing their contributions, commitment, and ongoing interest in the University's mission

The following understandings have been reached:

The Board shall collaborate with the ADRP to promote the continued contributions of retired members of the University to participate in scholarly, professional, and other activities within the University.

The Board shall continue to support the ADRP having observer status on the Pension Advisory Committee, and the ADRP's participation in all relevant discussions of the Dalhousie Pension Plan.

The Board and the ADRP acknowledge their commitment to retiree benefits through the Retiree Benefits Advisory Committee and the Employee Benefits Advisory Committee.

The Board shall continue to provide to the ADRP office space located on campus under terms previously agreed upon in a separate lease agreement and shall continue to provide retirees with access to the University's WIFI network. The ADRP shall be responsible for phone and computer connection costs in its office.

The Board shall continue to provide dues deduction from pension payments process as currently in operation. Any changes shall be by mutual agreement.

The Board shall continue to provide ADRP with Dalhousie e-mail services (ADRP@dal.ca)

The Board shall notify the ADRP when the term of the Retiree Member of the Retirees Trust Fund (RTF) is due to expire. The ADRP may submit a Retiree Member nominee for the Board's consideration but the Board is not required to appoint ADRP's nominee


The Assistant Vice-President of Human Resources will liaise with the ADRP on any matters of mutual concern. This shall not preclude occasional meetings with the President or other senior officers as may be agreed.

The ADRP shall continue to have the opportunity to make a 30-minute presentation regarding the Association, including its objectives, at full-day pre-retirement seminars offered to faculty and staff. Other opportunities shall be discussed with the AVP Human Resources and Retirement Services staff.


The ADRP President and Membership Chair or their representatives will be invited to the annual Retirees Tea, hosted by the President's Office.

The Board shall provide a separate "Dalhousie Retiree" designation for donations to the University and the United Way.

These understandings may be varied from time to time by mutual agreement of the Board and the ADRP, and they will be reviewed periodically with the Assistant Vice-President of Human Resources.



President, Association of Dalhousie
Retirees and Pensioners



President, Dalhousie University

Date Nov 22, 2022